



Australian Government



The Australian Public Service learning culture and digital transformation of learning

2022 NHI HR Leaders Forum

Session 1: Elastic Application of Online and Offline Education

The APS Continuous Learning Model



APS Induction Pathway – Digital Magazine

Micro-learning resources delivered *just-in-time*

Our challenge:

- High level of Duplication
- eLearning focus
- Differing levels of corporate experience
- High number of return – employees

Our approach:

- Welcome pack on arrival
- Create a journey, not an event
- Focus on micro-learning
- Communicate values and objectives



APS Graduate Development Program – Online social learning platform

An online social learning platform that enables lasting professional networks and connections, and measurable learning.



LEARN ANYWHERE



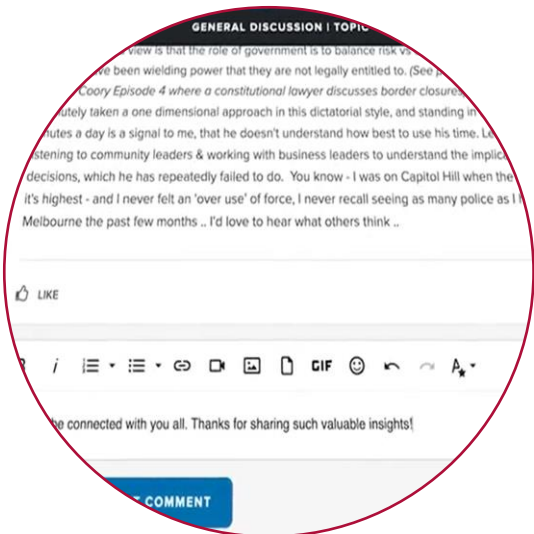
COMMUNITY BASED



SELF-PACED CONTENT



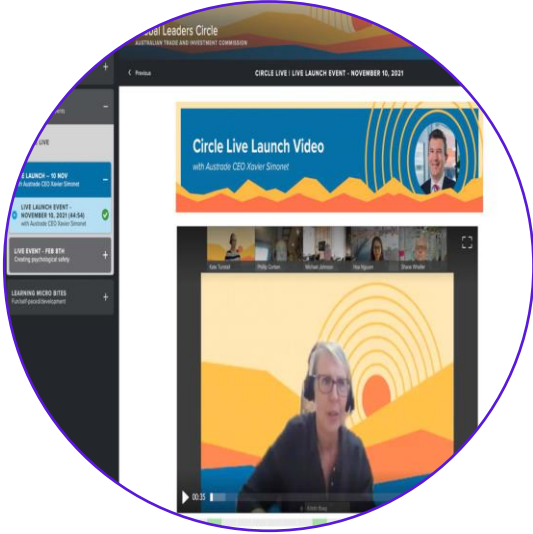
DETAILED METRICS



ASYNCHRONOUS AND SYNCHRONOUS DISCUSSIONS



LIVE SESSIONS



Regulatory Training Pilot: Self-coaching tool

A conversational intelligence tool.
Learning transfer into the hands
of the learners.



Delivered through
SMS or online
platforms



Deepens reflection
through animated
videos



Tailored to the
individual



Guides reflection
on specific
learning
commitments



Powerful
self-coaching tool



Regulatory Training Pilot: Self-coaching tool

